

**CRESCENTA VALLEY  
WATER DISTRICT  
SALARY RANGE ASSIGNMENT BY POSITION  
Effective July 1, 2019**

<u>POSITION</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
ACCOUNTING CLERK	4,149	4,253	4,359	4,468	4,580	4,694	4,811	4,932	5,055	5,181	5,311	5,576
ADMIN ASSISTANT	4,206	4,311	4,419	4,530	4,643	4,759	4,878	5,000	5,125	5,253	5,384	5,653
ASSISTANT ENGINEER	5,589	5,729	5,872	6,019	6,169	6,323	6,481	6,643	6,809	6,980	7,154	7,512
ASSOCIATE ENGINEER	6,824	6,995	7,169	7,349	7,532	7,721	7,914	8,112	8,314	8,522	8,735	9,172
CREW LEADER	4,900	5,023	5,148	5,277	5,409	5,544	5,683	5,825	5,970	6,119	6,272	6,586
CUST SERVICE SUPERVISOR	5,277	5,409	5,544	5,682	5,824	5,970	6,119	6,272	6,429	6,590	6,755	7,092
CUST SERV/BACKFLOW IN	4,657	4,774	4,893	5,016	5,141	5,270	5,401	5,536	5,675	5,817	5,962	6,260
CUST SERVICE CLERK	3,528	3,616	3,706	3,799	3,894	3,991	4,091	4,193	4,298	4,406	4,516	4,741
ELECTRICAL/TELEMETRY	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,854
INSPECTOR	6,725	6,893	7,065	7,242	7,423	7,608	7,799	7,994	8,193	8,398	8,608	9,039
IT TECHNICIAN I	4,463	4,575	4,689	4,806	4,926	5,050	5,176	5,305	5,438	5,574	5,713	5,999
MAINTENANCE WORKER I	4,193	4,298	4,405	4,515	4,628	4,744	4,862	4,984	5,109	5,236	5,367	5,636
MAINTENANCE WORKER II	4,668	4,784	4,904	5,027	5,152	5,281	5,413	5,548	5,687	5,829	5,975	6,274
METER READER	3,895	3,992	4,092	4,195	4,299	4,407	4,517	4,630	4,746	4,864	4,986	5,235
PLANT COORDINATOR	4,668	4,784	4,904	5,027	5,152	5,281	5,413	5,548	5,687	5,829	5,975	6,274
PLANT MAINTENANCE SPEC	5,404	5,539	5,677	5,819	5,965	6,114	6,266	6,423	6,584	6,748	6,917	7,263
SENIOR ENG TECHNICIAN	6,020	6,170	6,324	6,482	6,645	6,811	6,981	7,155	7,334	7,518	7,706	8,091
SUPERVISOR	5,973	6,122	6,275	6,432	6,593	6,757	6,926	7,099	7,277	7,459	7,645	8,028
SYSTEM OPERATOR	5,247	5,378	5,513	5,650	5,792	5,936	6,085	6,237	6,393	6,553	6,717	7,052
UTILITY WORKER I	3,994	4,094	4,197	4,301	4,409	4,519	4,632	4,748	4,867	4,988	5,113	5,369
UTILITY WORKER II	4,443	4,554	4,667	4,784	4,904	5,026	5,152	5,281	5,413	5,548	5,687	5,971
WATER CONSER. SPECIALIST	4,206	4,311	4,419	4,530	4,643	4,759	4,878	5,000	5,125	5,253	5,384	5,653

\*\* 2.34% CPI across the board increase

	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MAX. PLUS</u>
ACCOUNTANT	6,060	7,998	8,398
ACCOUNTING & FINANCE MANA	6,968	9,197	9,657
DISTRICT ENGINEER	10,296	13,518	14,194
I T MANAGER	7,851	9,814	10,305
OPERATIONS AND MAINT MANA	8,098	10,242	10,754
PROGRAM SPECIALIST	7,851	9,814	10,305
SECRETARY-TREASURER	9,672	12,575	13,203
SENIOR ENGINEER	7,378	9,759	10,247

\*\* 2.34% CPI across the board increase